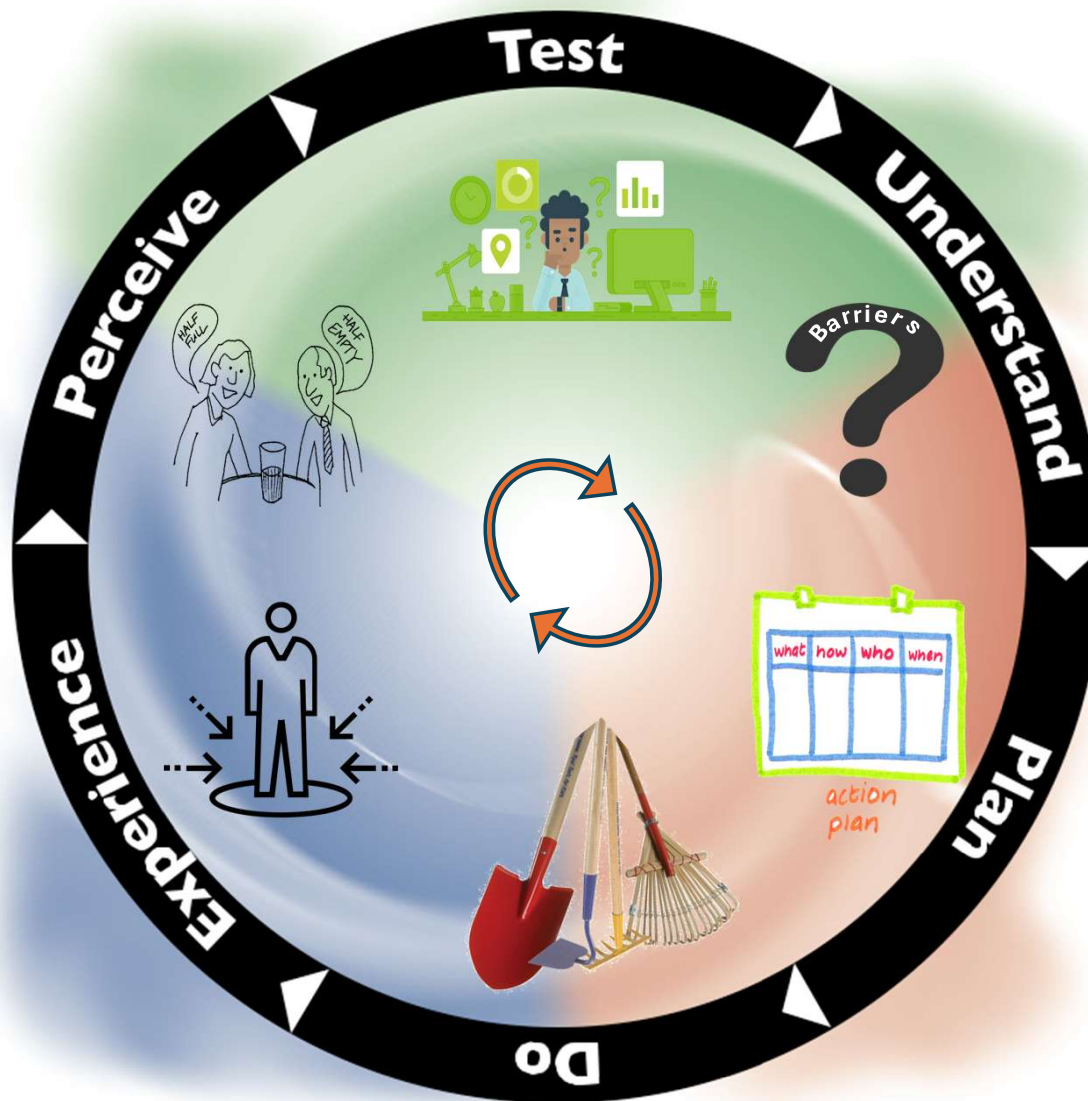


# The Growth Cycle

Grow Healthier. Lead more wisely. Disciple more deeply.

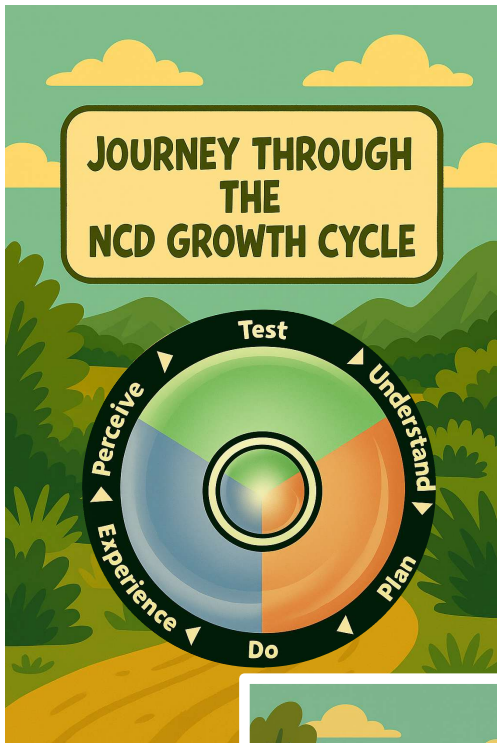
**fordelm**  **ncd**



# A Living Cycle

- Remember:
  - We are gardeners not mechanics
- The cycle is:
  - Continuous
  - Natural
- When applied wisely:
  - Growth is guided, not constrained
  - Barriers to growth are recognised and removed
  - Doing is balanced with understanding, experiencing and perceiving





**Test**

Let's dig deeper — what's the barrier to more fruitfulness?

"Are we clearly seeing what's happening?"

**Understand**

"Where are we headed? What is the world beyond the barrier like?"

**Plan**

"What do we need to get there? Who's driving? What should be bring? What do we need to leave behind?"

"Where are we headed? What is the world beyond the barrier like?"

**Do**

"Let's clear the barriers and get moving!"

**Experience**

"Look at what God has done — more fruitful life!"

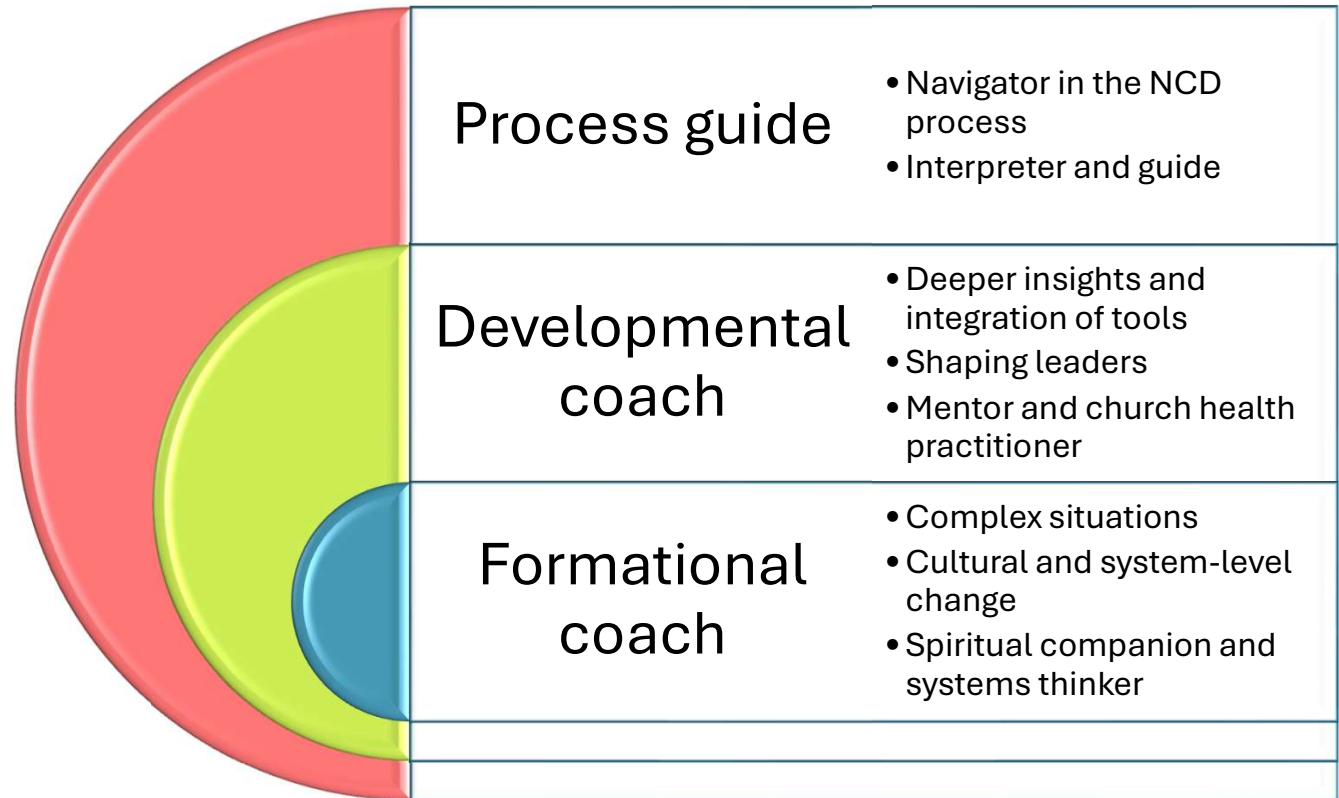
**Perceive**

"Is it like we expected? Where next?"

# Coaching the Growth Cycle

Coaching is about the right conversations:

1. Good questions
2. Grounded in observations from the data
3. Ownership
4. Transformation

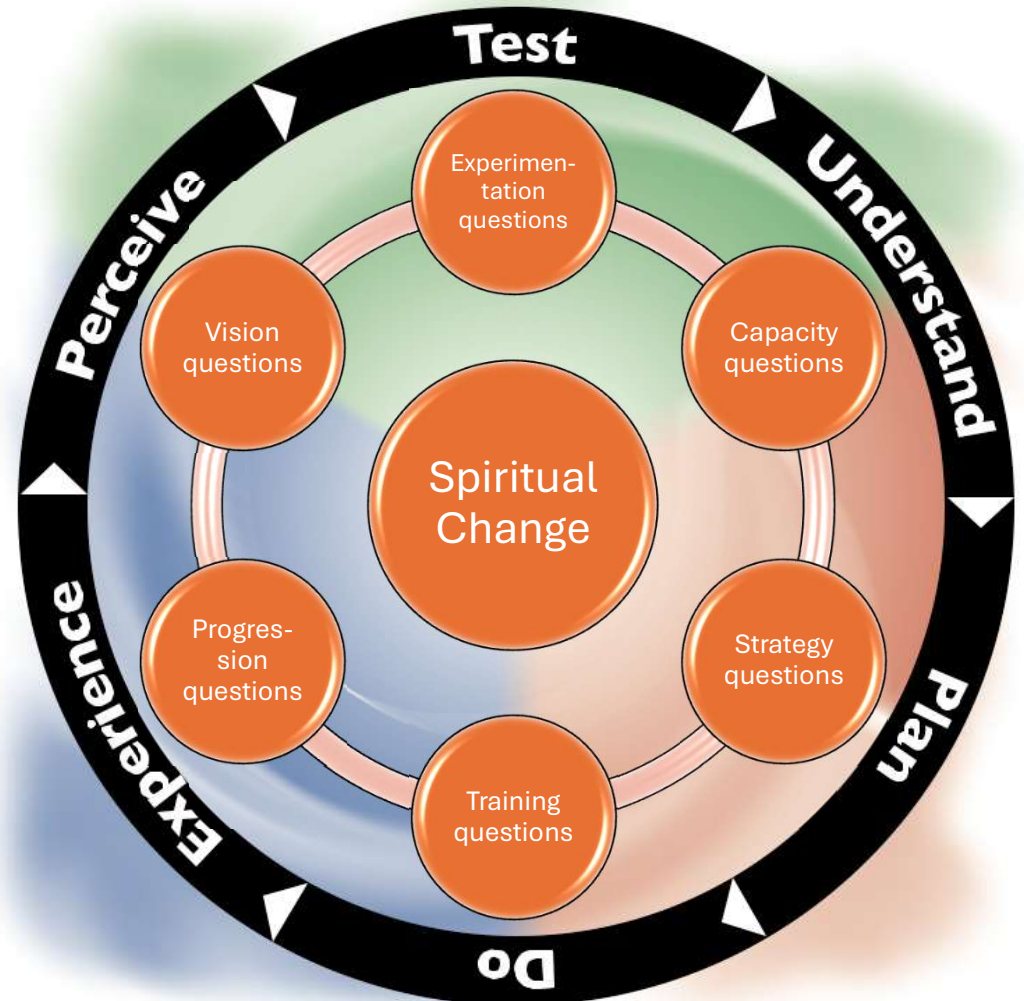


# Coaching in an A.I. world

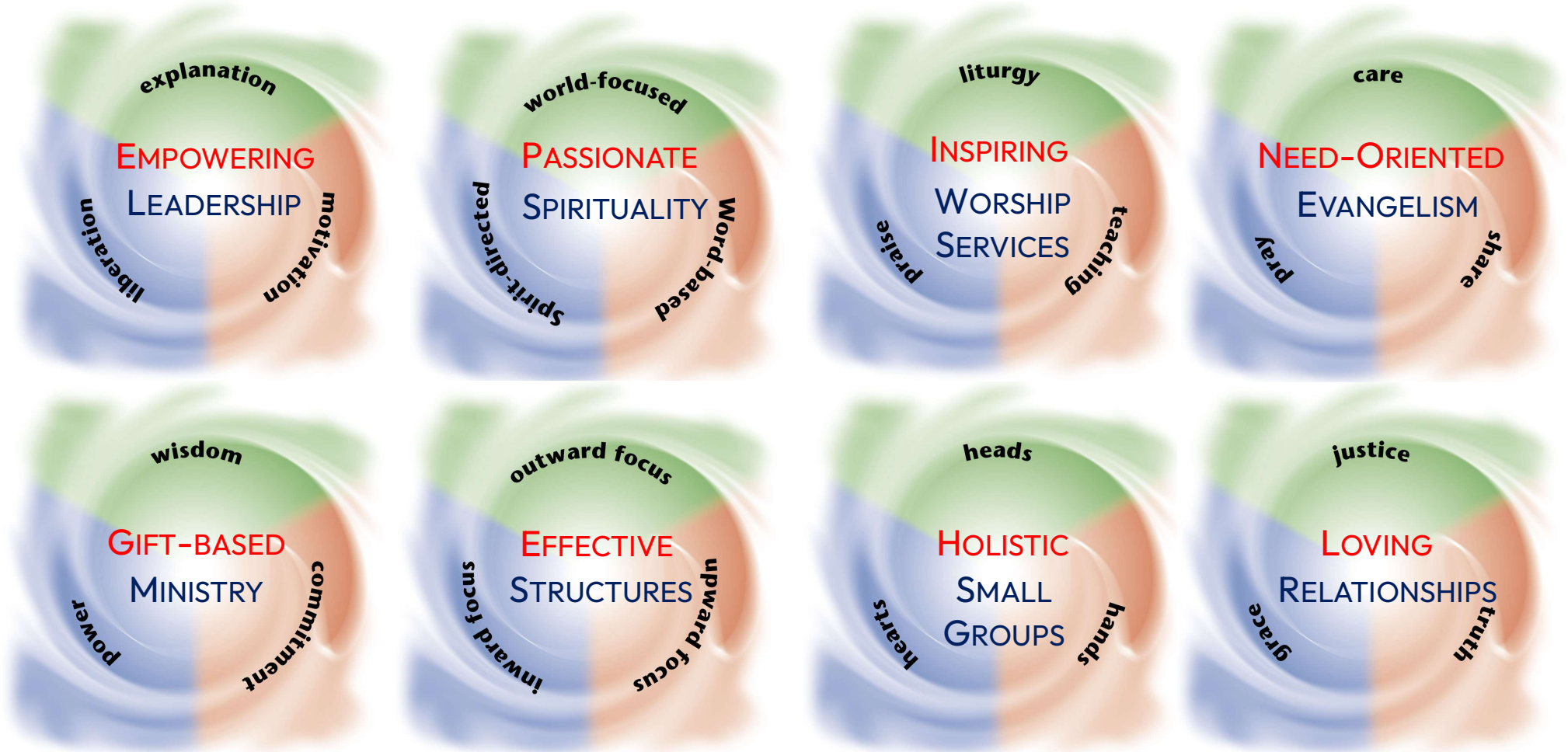
- ✓ From analysis to facilitating conversations
- ✓ A.I. accelerates preparation;
  - ✓ Recognises patterns
  - ✓ Summarises
  - ✓ Drafts questions
- ✓ Coach brings:
  - ✓ Discernment
  - ✓ Wisdom
  - ✓ Experience
- ✓ Quickly getting to the needed conversation in a highly focused way

# Applying the Growth Cycle 1-to-1 and in Small Groups

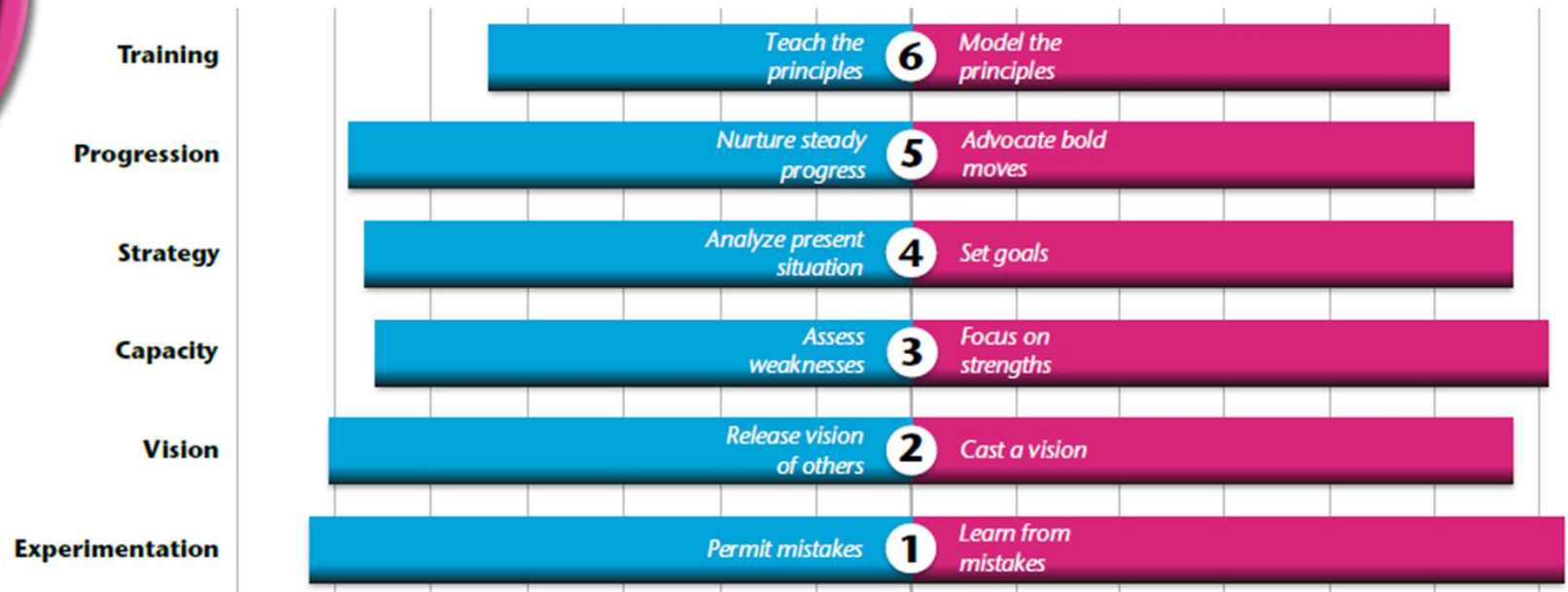
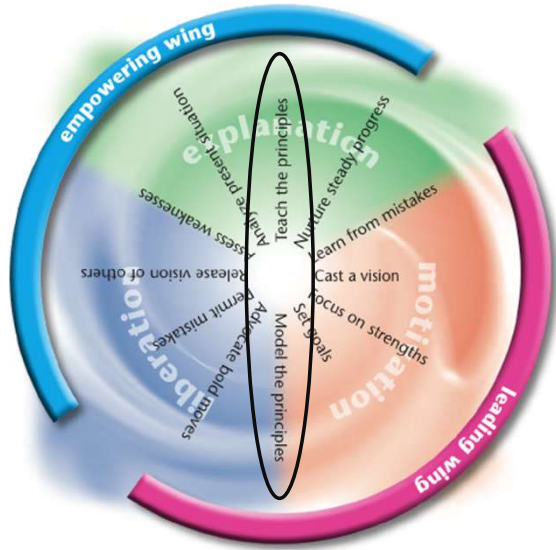
- Vision questions
- Experimentation questions
- Capacity questions
- Strategy questions
- Training questions
- Progression questions



# Trinitarian Balance for each Discipleship Area



# Trinitarian Balance for each Discipleship Area



# Christ-like Character

