

Fresh Expressions
& Natural Church
Development

Session 1

Intro to Fresh Expressions & NCD Symbiosis

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Intro to Fresh
Expressions &
Symbiosis with Natural
Church Development

introduction

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Norwegian strengths?

- **NCD** - with coaches supporting
- **Church Planting** - with DAWN & 4M


These improve, enhance & maximize existing congregations & multiply existing models of church



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Possible Norwegian needs?

- **Reach** - are these reaching beyond 20% of population?
- **Depth** - are these engaging and transforming subcultures?



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UK Milestones of church planting & fresh expressions



part one

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National C.P. Conferences

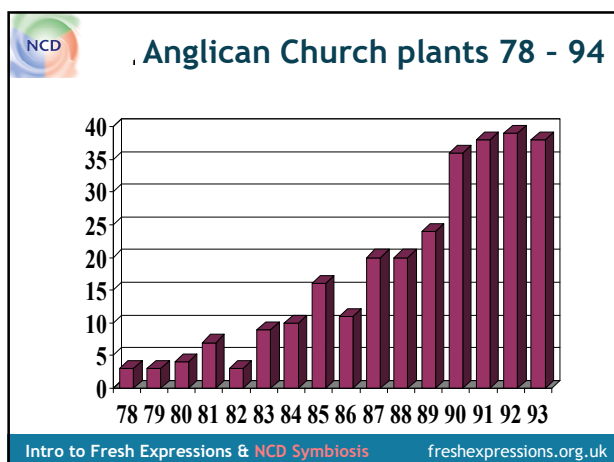
1987 to 2005:

- 10 major national gatherings
- From 65 to 600 attending
- Bishops giving keynote addresses
- Statistics presented with missional reflection
- Stories featured from every mission context


All focussing on **Planting**

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4 major milestones


National C of E Reports - 10 years apart:

- 1994 - "Breaking new Ground"
- 2004 - "Mission Shaped Church"
- 2014 - "Anecdote to Evidence"
- 2017 - "Day of small things"

All focussing on Planting & Fresh Expressions

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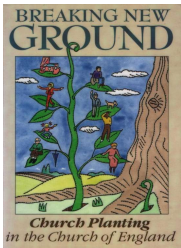
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First of 3 Reports

1994

- Breaking New Ground Report
- Archbishop George Carey
- Reported on fact of planting
- Synod approved
- Acknowledge it's OK to plant
- Recognised 3 distinct mission realities



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Vision of 3 realities

Territory;
Neighbourhood
& Network

Parishes a-f
Neighbourhoods 1 and 2
Network X

- parochial
- geographical
- relational

All these groups of people are our Anglican responsibility

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Next 10 years developments

1994 to 2004:

- Increase in diversity rather than numbers
- From statistics to description
- 50 editions of “Encounters on the Edge”

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‘Encounters on the Edge’

Stories with theological reflection

Illustrated diversity of emerging churches

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Second of 4 Reports

2004

- Mission Shaped Church Report
- The other title - “dying to live”
- Synod approved
- Over 30,000 copies sold!
- Recommendations implemented
- Identify & deploy ‘pioneers’



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20 years of UK planting

Concluding observations that emerged:

- inherited church shaped by Christendom
- challenge to become shaped by mission
- early plants reproduced church as known
- centred on building; pastor; event
- needing high capacity leader + big budget
- shift from more churches -> different church
- fresh expressions are ‘contextual church’
- fresh expressions light weight/multipliable

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So many types of freshX

• school-based	• workplace church
• multiple/midweek	• youth church
• network church	• under 5s and parents
• ‘clubbers’ church	• student church
• café church	• community initiative
• cell/BEC/cluster	• missional communities
• new monastic	• skateboarders church
• alt. Worship	• church of vulnerable
• man church!	• rural freshX
• surfers church	• ladies church!

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What's up for change?

- day and time
- who leads
- buildings
- style of meetings
- group size
- priority of worship
- basis of membership or commitment
- parish and place



Practitioners making it up as they go along

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Next 15 years developments

2004 to 2019:

- Archbishop's initiative & vision
- Interdenominational FE team set up
- '000 of fxc planted all over the place!
- Vision sharing and training offered
- Creating a Fresh X "pathway"

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A story to start



young families in mainstream culture

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Re-imagining Church

Lucy Moore:

- Older folk in ‘Sunday’ Church
- Imagined church for young families
- Doing everything **together**



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Making contacts in homes, nurseries and at schools **together!**





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Mid-week, after school. Welcome with games; activities and crafts **together!**





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Discipleship in ...


Alpha; parenting course
baby massage & prayer;
small groups - **together?**



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Multiplying 'Messy'

Lucy Moore & BRF

- Shared vision & provided resources
- '000's of messy churches all over UK
- And in other countries too!



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'Messy' in small Swedish village


Pioneered by just one lady finding team

- Total population < 500
- < 10 regular attenders at parish Sunday service
- One enthusiast introduced idea of 'Messy'
- Gathered small village team
- Saw 50 - 60 regularly attending 'Messy'
- Over 10% of village engaged in 6 months!

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'Messy' sparked adaptation

Chris Tebbutt:

- Researched local families social pattern
- Sunday at 9.00am if with breakfast!
- 'Breakfast @ 9' - adaptation

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'Breakfast@9'

- in church hall
- short & sharp - 45 mins
- food - all eat together



www.salisbury.anglican.org/news/new-styles-of-worshipping-god

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'Breakfast@9'

- crafts to a bible theme
- simple worship slot
- eucharistic variant – periodic
- now biggest congregation
- multiplied across diocese



www.salisbury.anglican.org/news/new-styles-of-worshipping-god

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Core understanding
of fresh expressions

part two

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what is a fresh expression?

- a fresh expression is a form of church for our changing culture, established primarily for the benefit of people who are not yet members of any church
 - it will come into being through principles of listening, service, incarnational mission and making disciples
 - it will have the potential to become a mature expression of church shaped by the gospel and the enduring marks of the church and for its cultural context

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A fresh expression of church is

- **Missional** - it seeks to benefit non-churchgoers
- **Contextual** - it seeks to fit the context
- **Formational** - it aims to form disciples
- **Ecclesial** - it intends to become church

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Many shifts in society

Changing work patterns → Church at different times

Changing relationships → Church for networks

Changing cultures → Church in diverse cultures

Changing generations → Church for a generation

Less knowledge of faith → Church for beginners

Religion to spirituality → Church for spirit explorers

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many shifts in society


Diversity must be the norm



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Incarnational mission

“The word became flesh and moved into the neighbourhood...”

John 1, The Message



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Mission responses


Visualisations of the changing context and responses:

- Robert Warren, *Being Human, Being Church*

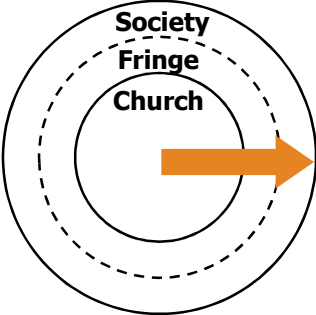
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Christendom context



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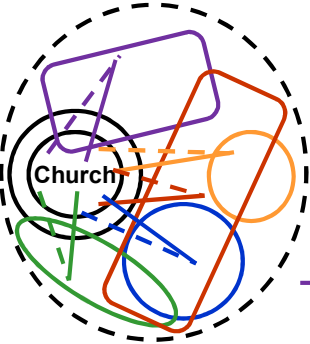
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Context - Secular pluralism

Engage - sit & listen



Form new church?

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Attractional method





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Engaged method



in our villages, towns & cities

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Emerging method



And see what arises


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The normal journey

Worship Service

Community, Discipleship, Mission


Traditional Church Plants

We need a change of MINDSET

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Starting a fresh expression

prayer - by the sent and the senders

listening

loving & serving

forming community

evangelism and discipleship

evolving worship


do it again

living connection between the sent and the senders


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What is Church?




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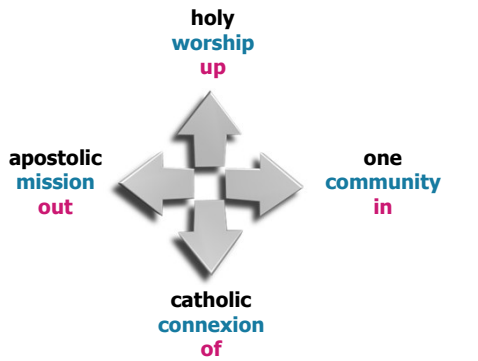
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Church = Four relationships

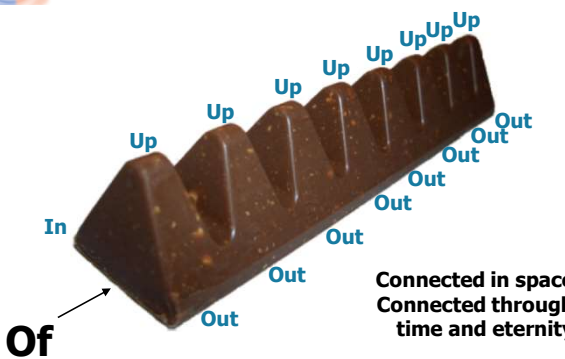


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Toblerone church

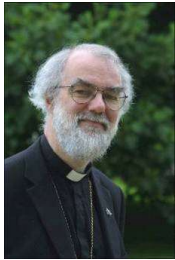


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The “Mixed Economy”



Rowan Williams
Archbishop of
Canterbury

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The mixed economy

Celebrating and building on what is mission-shaped in traditional forms of church...


...and finding new, flexible, appropriate ways to proclaim the Gospel afresh to those who do not relate to traditional ways



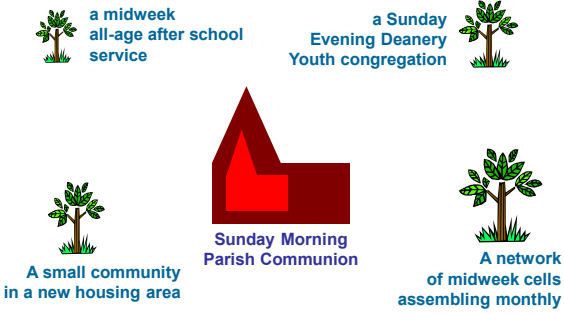
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Mixed economy parish/church



a midweek all-age after school service

a Sunday Evening Deanery Youth congregation

A small community in a new housing area


Sunday Morning Parish Communion

A network of midweek cells assembling monthly

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In 3's and 4's

What strikes you so far?

Is there anything that challenges you?

Is there anything that could encourage you?




7 minutes

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Fresh X & NCD
the Symbiosis


part three




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General symbiosis



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General symbiosis


- The NCD process favours fxc
- The NCD outcomes prepare for fxc



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General symbiosis

The process favours fxc


- researched principles
- strong analytical tools
- honest assessment
- external support
- regular review



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General symbiosis

The outcomes prepare for fxc


- NCD develops change management competency of leaders
- NCD develops change responsiveness in congregation




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Specific symbiosis



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Specific symbiosis


- The genius of the limiting factor -
The “Barrier beyond the barrier!”
- The 8 quality characteristics



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Genius of limiting factor

The ‘barrier’ beyond:


- Used to identifying limiting factor & addressing it
- Should be prepared to address the next level
- Used to using strengths to address weakness



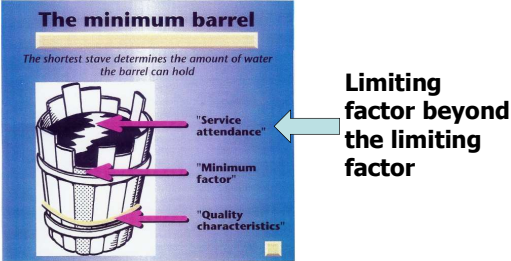
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Development beyond NCD



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Genius of limiting factor

The ‘barrier’ beyond:

- Stop starting with church!
- Address inherited assumptions around ‘worship service’
- We explore in Session 2



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8 qualities all support fxc


- Empowering leadership
- Gift-oriented ministry
- Passionate spirituality
- Functional structures
- Inspiring worship service
- Holistic small groups
- Need-oriented evangelism
- Loving relationships



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8 quality characteristics

- **Empowering Leadership** - building up whole body prepares for creativity in mission engagement able to spot, release and encourage, especially innovators >50% fxc lay led and need releasing



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8 quality characteristics

- **Gift-oriented ministry** -
all gifts released in ministries
are building blocks for fxc.
all fxc have lay teams with
differentiated roles
- **Passionate spirituality** - faith
lived out daily is the
momentum for fxc




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8 quality characteristics

- **Functional structures** -
structures that adapt to vision
are essential to enable and
support mixed economy.
different fxc may require
specific structures
- **Inspiring Worship Service** -
encountering God together is
vital to hear his call to Go!
And to equip for the journey



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8 quality characteristics

- **Holistic small groups** -
excellent launch pad for fxc
& building block... may need
realignment to mission
- **Needs-oriented evangelism** -
likely to identify contexts for
fxc
also can be launch pad for fxc



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8 quality characteristics

- Loving relationships** - harmony is best seedbed for new vision and multiplication. all valued, quality community, eating together and fun are all prime character of fxc



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Key question in pastors survey


Question 28 -

- How many daughter churches were planted?
- Again the language implies a 'model'
- Suggests church 'as we know it'



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In 3's and 4's

What ideas or possibilities spark for you from these stories?

Who might you need to work with?

Note down your thoughts!



10 minutes

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More stories to inspire & illustrate the possible

part four

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Stories to inspire & illustrate

1. Church developing all 8 quality characteristics becomes base for fxc

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St Mark's Haydock


- Late 70's - loving relationships
- Late 70's - passionate spirituality
- Early 80's - need-oriented evangelism
- Late 80's - inspiring worship service
- Late 80's - empowering leadership
- Early 90's - gift oriented lay ministry
- Early 90's - holistic multiplying cells
- Late 90's - functional structures

2 x bigger any other church; 4 Sunday services

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St Mark's Haydock

Two key insights created mindset change:

1. Individual conversion growth but no penetration and transformation of sub-cultures
2. Cells & services were missing key social dynamic
 - intimate space
 - personal space
 - social space
 - public space

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10 fresh expressions in a year



FamilyFirst

"May God bless you and make you fruitful and increase your numbers until you become a community of peoples"

Genesis 28:3


PRAY2GO

QUEST

TANGO

KID's CLUB

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Stories to inspire

2. Connecting ... the elderly & lonely

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The elderly & lonely



John
Marsh

natter

Connecting with lonely retired people

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Offers a journey

Stepping Stones in “Natter church”

- Step 1 - ‘natter’ - a weekly afternoon drop in
- Step 2 - respond to needs shared - in prayer room
- Step 3 - ‘natter Alpha’ - once per year
- Step 4 - ‘natter plus’ - fortnightly stay for discipleship
- Step 5 - ‘natter with God’ - monthly service after ‘natter’

www.nattersheffield.org.uk

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Stories to inspire

3. Connecting ... the ‘fit conscious’

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The Fit conscious

‘revelation wellness’

- fitness & spirituality
- simple ‘keep fit’
- meditation as cool down
- bible & prayer
- resources available



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The Fit conscious - 2

‘Sunday Active’

- 3 groups
- walk; run; fitness
- focus on wholeness
- breakfast
- coffee & share



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Stories to inspire

4. Connecting ... in the forest

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In the forest



‘forest church’

- outdoor pursuits
- walk, climb, explore
- reflect, meditate
- eat together
- worship together

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Stories to inspire

5. Connecting ... from the historic

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Liverpool Cathedral?


- Inh’d Congregations
- Zone Two x 2
- Farsi Congregation



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Stories to inspire

7. Connecting ... urban youth

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Crossing cultures/milieus

Richard Passmore:

- Middle-class older pioneer
- Reaches across to urban teens



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Making contacts on streets & in parks



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Building relationships
& creating trust

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Forming
social groups

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Enabling fun &
healthy activity

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One to one &
small groups



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Entering their world;
Telling bible stories
in their language, and
expressing their values
Finding Gospel
connections





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Sharing each others
stories;
Eating, laughing and
trusting one another



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Building community
& praying together;
Eating & growing
church together

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Multiplying ‘Streetspace’

Richard Passmore & FYT:


- Shared vision & insights learned
- Network enabled dozens ‘streetspace’ communities




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Multiplying “Streetspace”



FYT/Richard Passmore multiplying “Streetspace”

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Some emerging movements


- Messy Church
- Cafe Church
- Youth Church
- Natter Church
- Missional communities
- Others?



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In 3's and 4's

What ideas or possibilities spark for you from these stories?

Who might you need to work with?

Note down your thoughts!




10 minutes


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Your Questions



10 minutes


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Tea/Coffee Break



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A normal parish pastor

simple steps to follow

- share vision
- see who responds
- shift from ‘control’ to release’
- invest in those who can imagine the future
- embrace the ‘mixed economy’

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Your Questions



10 minutes



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Double Listening


- Listening in two directions
 - to the context
 - to the inherited tradition




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360° listening




- discerning God through all these
- know your context; gospel and church

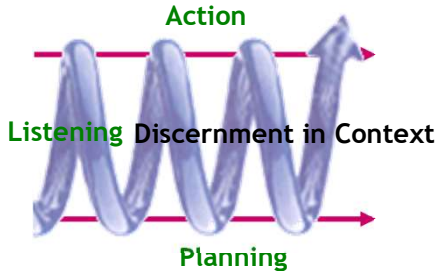
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Planning v. Discernment in context



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Beginning the journey

Laying foundations for CP/ FE

What?

How?

vision

call

team


values

Recovering reformation
"beruf/berufung"

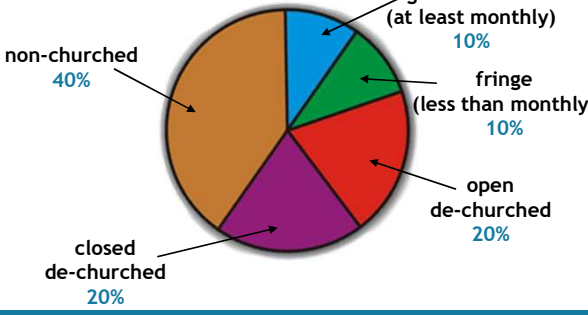
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Different mission fields



Mission Field	Percentage
non-churched	40%
regular attendees (at least monthly)	10%
fringe (less than monthly)	10%
open de-churched	20%
closed de-churched	20%

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